PROTECT

Child Safe Standard 6

Risk assessment and mitigation



Child Safe Standards - Context



2013: Betrayal of Trust Inquiry

2017: Royal Commission

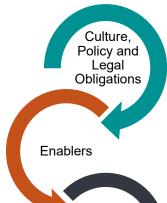
2021: New Child Safe Standards



How we support child safety



from abuse is our responsibility



Education and care services in Victoria have well developed frameworks to support child safety and wellbeing and respond to suspected and actual incidents of harm.

Recent reforms have expanded the ability of education and care workforces to request and share information, collaborate earlier, streamline experiences across services and proactively support outcomes for children and their families.

The Department has a range of programs, resources and training to support education and care services to be child safe organisations, promote child wellbeing and safety and manage family violence risk.

Together with other school improvement initiatives, these approaches create a tiered system of support, which enables education and care services to ensure children and young people are safe.



Practice and

Support

Tier 1:
Promoting wellbeing and safety



What are the Child Safe Standards?



There are seven Child Safe Standards, plus a Principle of Inclusion.

- Standard 1: Strategies to embed an organisational culture of child safety
- Standard 2: A child safety policy or statement of commitment to child safety
- Standard 3: A child safety code of conduct
- Standard 4: Screening, supervision, training and other human resources practices that reduce the risk of child abuse
- Standard 5: Procedures for responding to and reporting suspected child abuse
- Standard 6: Strategies to identify and reduce or remove risks of child abuse
- Standard 7: Strategies to promote child participation and empowerment

All Victorian schools are required to comply with the Child Safe Standards.

Ministerial Order 870: Child Safe Standards - Managing the Risk of Child Abuse in Schools outlines how the Standards apply in schools.



Principle of Inclusion



- The principle of inclusion requires schools to take account of the diversity of **all** children, but also specifically:
- Aboriginal and Torres Strait Islander children
- Children from culturally and linguistically diverse backgrounds
- Children with disabilities
- Vulnerable children.
- Schools must make reasonable efforts to accommodate the needs of these children in developing all child safety strategies, policies and processes.





Standard 6:
Strategies to
identify and
reduce or remove
risks of child abuse

Schools must:

- Develop, implement, record, and monitor risk management strategies that:
 - Identify the risks of child abuse in the school environment and specify the actions the school will take to reduce or remove risks
 - Are contextualised to the school
- Provide annual guidance and training to school council and school staff on child abuse.



Identifying and reducing risks of child abuse - tips

PROTECT
Protecting children & young people from abuse is our responsibility

- Use the <u>Child Safety Risk Assessment Register</u> template
- Allocate a Child Safety Officer
- Update the risk register annually and/or if new risks are identified
- Actively implement mitigation strategies
- Risks don't have to be eliminated in all circumstances, just mitigated
- Assemble a team!







How do I fill in the Risk Register?



1

Meet with regional child safe contact

2

Use the <u>Child</u>
Safety Risk
Assessment
Register template
as a starting point

3

Brainstorm risks and mitigation strategies

4

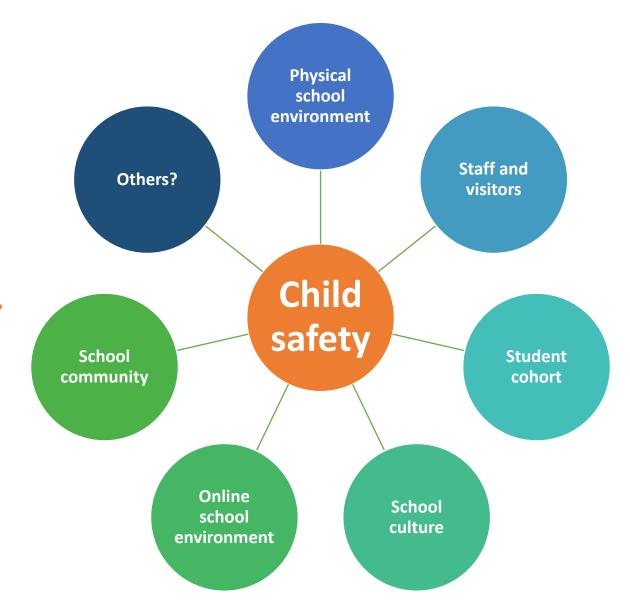
contextualise the template for your own school





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How do I identify risks?



How do I identify risk mitigation strategies?

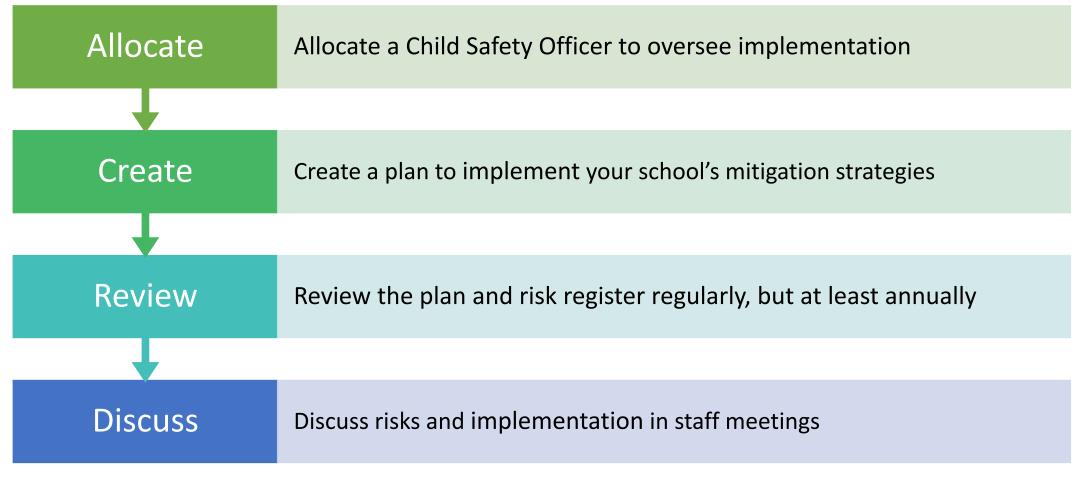


- Use risk mitigation strategies in the template where possible
- Consider how to reduce or remove the risks you have identified.
 This might include:
 - Having a policy/procedure
 - Training
 - Changing the circumstances around the risk (e.g. supervision, removing locks)
 - Stopping an activity altogether (if the risk is very high and no other options are available).
- Consider what the school is already planning to do, e.g. staff induction, or student sexuality and consent education.



How do I implement the risk mitigation strategies?







Questions?



Guidance, templates and resources

School Policy Templates Portal PROTECT School Guidance

Or email

<u>risk.in.education@edumail.vic.gov.au</u> for risk-related questions <u>child.safe.schools@edumail.vic.gov.au</u> for Child Safe Standards questions

